

Dear Associates,

You have stepped up to the challenge! As we reimagine the future of work and redefine our ways of engaging, collaborating and thriving in a virtual world, your participation in the Reimagine Ideathon is truly going to be impactful. I wish you all the best for your success! Together, we will solve some of the common remote work challenges while continuing to enhance existing best practices.

Under the current circumstances it's crucial to build a sense of community and stay connected. As Sam Walton said "*Everything around you is changing. To succeed, stay out in front of change*". Through groups like [The Global Tech](#) and the [Tech>>FWD](#) you can keep up with the latest developments across Walmart. Follow the Global Tech group to share and learn about the latest innovations at play and the Tech>>FWD group to be aware of the role of workspace and the new normal.

Another such platform that we have is [Spark of Technology](#) on our Wal-paper - your one-stop place to learn what associates are doing on the tech front. We have re-launched our Walmart Podcast after a brief interval due to Work from home transition. The latest podcast on *Building a Heuristic Model for optimizing goods transportation* is a testament to our efforts in building an efficient supply chain system that is paramount in ensuring Walmart's everyday low price strategy. Listen to the [podcast](#) to know more about how from supplier to distribution centers, from stores to last mile delivery, we are constantly innovating to stay one step ahead to serve our customers better.

Your well-being and safety has been our top priority and accordingly we have made changes to our policies and benefits. The current feature on [Business Today](#), highlights the initiatives taken by us to facilitate our associates in working from home by providing IT infrastructure, ergonomic furniture, wellness care and family support.

Lockdown restrictions will be in place from 8 p.m. on July 14 till 5 a.m. on July 23 in Karnataka and we will be fully complying with the guidelines from the local authorities. Kindly follow all precautionary steps and stay safe!

**Hari Vasudev**

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